# Company profile

ASML is changing the world, one nanometer at a time! We're a high-tech, Netherlandsbased company manufacturing complex lithography systems that chipmakers use to produce integrated circuits - aka microchips.

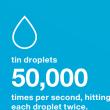


60+



20 yr.





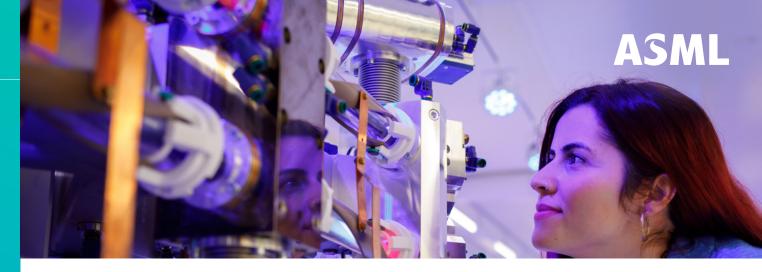




30<sub>kwh</sub>







#### A global industry leader

Our machines help create the electronics you use in your daily life. In the past three decades, we have grown from a startup to a multinational company with over 60 locations globally and annual net sales of €21.2 billion in 2023. Our customers include the world's leading chipmakers like Intel, Samsung and TSMC. We provide them with everything they need hardware, software and services – to mass produce patterns on silicon through lithography.

Our world evolved into what it is today by the development of smaller, faster and more energy efficient microchips. At ASML, we believe that the semiconductor industry is in a unique position to help tackle some of society's toughest challenges.

## Career development and well-being

At ASML, you will see your career and professional development expand in new ways. From our in-house knowledge hub, the ASML Academy, to personal coaching and acceleration programs, opportunity for growth is everywhere around you.

To spearhead innovation, we need fresh ideas and unique perspectives. That's why we're proud to have employees from diverse backgrounds. By offering support and guidance, ASML will be your launchpad to creativity and experimentation.

Well-being is always top of mind for us! We support our employees in taking the initiative to foster their health and happiness to promote a good work-life balance.

#### **Investing in our people**

Behind ASML's innovation hides true talent. Our researchers. engineers, scientists and manufacturing specialists, as well as our high-tech hardware and software experts, make the impossible happen every day.

We invest around €3.3 billion per year in R&D, giving our teams the freedom, support and resources to experiment and push the boundaries of technology. They work in close-knit, multidisciplinary teams, learning and growing along with the company.

## Be part of progress

We're a dynamic, global team of over 40,000 people and 143 nationalities – and counting. Based in Europe's most prolific tech hub, the Brainport Eindhoven region in the Netherlands, our operations are spread across Europe, Asia and the US. If you're ready to bring your best ideas and join an industryleading company committed to pushing technology to new limits, visit asml.com/careers.

